

Special Thanks To

Breakfast Committee

PathStone kids for centerpieces

Girl Scout Troop #3506 for fun facts

Sponsors

Wayne & Donna Nothstein***
Carbon County Commissioner

Rocky Ahner***
Carbon County Commissioner

Michael A. Greek**
Carbon County District Attorney

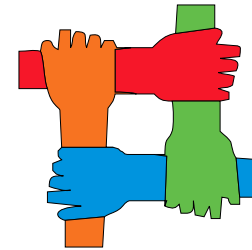
Friends of Dan Ziegler*
for Carbon County Sheriff

Donna Gentile*
Carbon County Recorder of Deeds



Carbon County Collaborative

Presents:



Human Services Priorities Breakfast

Topic:

Live Here, Work Here; Keep Carbon County Strong

April 21, 2023

"Train people well enough so they can leave, treat them well enough so they don't want to."

-Richard Branson

Agenda

BREAKFAST SERVED

WELCOME:

Rosemarie Lister
Collaborative Secretary

INTRODUCTION OF SUB-COMMITTEES

SPEAKERS:

Jennifer Brownmiller
HR, Generalist for Pencor Services

Samuel Hellen
Executive Director of the Pocono Counties
Workforce Development

Charles Dinofrio
President of Lehigh Valley Children's Center

Michele Klock
Cooperative Education & School Improvement Coordinator - CCTI

AWARD PRESENTATION

Excellence in Service

50/50 RAFFLE DRAWING

Carbon County Collaborative

The Carbon County Collaborative has been known by many names. Initiated in 2002 its mission is to collaborate with community partners to improve the quality of life for children and families in Carbon County. The group is the Advisory Board for the SHINE program, hosts this breakfast with guest speakers, creates and distributes the State of the Child and Families of Carbon County data report, and supports collaboration and committees to promote positive change.

The Collaborative meets five times a year. Over 100 Carbon County social service organizations and nonprofit partners are invited with over 35 attending regularly. This interagency committee identifies gaps, barriers, and opportunities and prioritizes how best to align existing services and strengthen connection to care, education, services, and resources. Several subcommittees and initiatives have formed to build capacity such as transportation, literacy, early childhood education, and prevention efforts. If you are interested in learning more about the Collaborative and/or joining the Collaborative, please visit Carbon Collaborative - Carbon County Community Foundation (cccfoundpa.org) or email the secretary at rosemarie.lister@sluhn.org

10 WAYS to IMPROVE Retention

1. Create a strong on-boarding process
2. Assign a mentor
3. Schedule periodic reviews and accept employee feedback
4. Recognize employee efforts
5. Incorporate "work-life balance"
6. Encourage and allow "professional development"
7. Offer competitive salaries
8. Promote "team-buildng activities"
9. Offer fun (example: discount tickets to events; work from home days)
10. Have an open door policy

<https://www.indeed.com/career-advice/career-development/how-to-retain-an-employee#:~:text=Tips%20for%20retaining%20employees%201%20Ask%20for%20employee,support%2C%20advice%20and%20guidance%20for%20their%20careers.%20>

Fun Facts:

In 1745, the first colonial settlement in Carbon County was established by a Moravian mission in Gnadenhutten, which is present day Lehighton.

Carbon County was created on March 13, 1843 from parts of Northampton and Monroe counties.

In 2012, Jim Thorpe was voted the fourth most beautiful small town in America in the Rand McNally/USA Today Road Rally series.

In the Molly Maguires movie, the trial scene was shot in the real Carbon County courthouse that was being used at the time. The movie won an Oscar.